



## Environmental Policy

We recognise the responsibility to care for and protect the environment in which we operate and seek to achieve this through a programme of continual improvement. It shall ensure compliance with relevant environmental legislation, regulation and with other requirements; continual improvement of our environmental performance; and prevention of pollution.

Harpers Environmental Services recognises our environmental impact in the areas of:

- Emissions to air/water
- Waste management
- Energy use
- Water use
- Generation of noise, light, vibration, odour, heat

The concept of Integrated Pollution Control (IPC) makes it essential to consider the overall impact of our industrial activities on all environmental media.

Harpers Environmental Services is committed to:

- Meet and exceed all relevant environmental legislative requirements;
- Assess the company's activities and identify the areas for improvement;
- Quantify and monitor all significant environmental impacts of the company;
- Reduce our carbon footprint;
- Adopt an environmentally sound transport strategy;
- Reduce raw material and natural resource consumption;
- Reduce incidents of spillage through continuous training and improvement of procedures ;
- Minimise, reuse and recycle our waste as far as possible;
- Considering the effects that our operations may have on the local community;
- Promoting environmental awareness amongst our suppliers, contractors and partners by implementing of operational procedures;

Harpers Environmental Services. Will take practical steps to ensure that potential hazards and risks to the environment are identified and that appropriate control measures are implemented. All employees will be provided with the necessary resources, equipment, information and training to fulfil the requirements of this policy.

Signed by Director with overall responsibility for Environmental

Gordon Mackay

A handwritten signature in black ink, appearing to read "Gordon Mackay".

Managing Director

Dated 17 June 2020